



WHS Conference & Trade Show 2012

Adelaide Convention Centre

Date: 20–21st August 2012

- Interact & network with high performing Business, Legal, Human Resources and OHS practitioners
- The Far reaching powers of the Coroners Court—what must employers know?
- Learn about the new WHS legislations and how they impact your organisation
- What are the changes to the Workers Compensation System and how can they benefit your organisation?



WHS Conference & Trade Show 2012:

Adelaide Convention Centre

North Terrace Adelaide

20th and 21st August

Interact and network with high performing Business, Legal, Human Resource and OHS practitioners.

Come and visit the Expo!

The Far Reaching Powers of the Coroners Court – how can that impact you and your business?

Prepare for the legislative changes and gain skills that will set you up as a leader within your organisation.

SAFETY LEGAL COMPLIANCE: *Have you engaged the changes to the OHS LEGISLATION?*

Changes to the role of Responsible Officer

Driving legal compliance

Be informed by legal experts - understand what you need to do in your organisation

THE WORKERS COMPENSATION SYSTEM: *How will the proposed changes, that have been modeled on NSW impact you?*

What is the Experience Rating System that will be mandatory for all medium to large employers?

What are Retro-Paid Loss Arrangements and who is eligible to participate?

The arguments for and against self insurance versus Retro Paid Loss Arrangements

How can you influence your 2012/13 premium due to this new system and what must you do now?

SELF INSURANCE or PAY AS YOU GO? THE ARGUMENTS FOR AND AGAINST

ACHIEVE RESULTS: *How to influence decision makers: A guide for professionals.*

DRUG AND ALCOHOL PROGRAMS AT WORK: *Legal, medical & procedural implications.*

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WHS Conference & Trade Show 2012:

8:00am	Registration, Networking & Coffee	1:30pm	Panel Session Tom Martin-Minter Ellison Lawyers Stephen Thomas— University of SA Theressa Hines—Employer Global Solutions Does Adverse action, bullying and harassment and discrimination impact on Work place Health and Safety or is it just a Human Resources/Industrial Relations issue?
8.45am	Key Note Speaker Sean Richter Barrister Mitchell Chambers As any individual or company who has been exposed to the Coroners Court knows; this court has far reaching powers. What are the precedents? What are the challenges employers are facing? Do we expect changes with the new legislation? What you must/Must not do!	2:15pm	Theressa Hines Managing Director Employer Global Solutions PL Reducing workers compensation Liability by 8 million dollars in 5 years. One organizations journey of how reducing injuries, Improving business performance, introduction of early intervention programs and implementing flexible Enterprise Agreement solutions reduced workers compensation claims and liability and positively impacted the bottom line
9.45am	Andrea Madelay VOID-Voice of Industrial Death Daniels Mother Reflections looks at the aftermath of a serious workplace incident. The presentation is raw, confronting and focuses on what is really at stake. A real life nightmare just waiting to jolt into another family's life	3:00pm	Afternoon Tea
10:30am	Morning Tea	3:30pm	Ken Malcolm Chief Operating Officer Safety & More Ever wondered why groups of apparently intelligent people whether in business, government or public enterprises make decisions that seem to ignore available information about risks to employees, the environment or themselves? "Groupthink " is a psychological phenomenon. Rather than group participants critically evaluating the information they allow decisions to be made to achieve group consensus. Is your organisation at risk too? Discover some famous cases!
11:00am	Tom Martin Special Counsel Minter Ellison Lawyers National Legislation Changes to the Occupational Health & Safety Laws: Impact and implications for the responsible officer.	4:15pm	Pat Biggens OHS Manager O-I (Adelaide Asia Pacific) Proactive safety and health programs that change the culture of the organisation. ACIs approach, what has worked well and what has not. Learning other companies can take from this
11:45am	TBA Influencing decision makers. Guidance for the OHS professional. How to demonstrate value add and be accountable for contribution to the business bottom line.	5:00pm	Close for DAY 1
12:30pm	Lunch & Networking		

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WHS Conference & Trade Show 2012: DAY 2: 21st August

8:30am	Registration, Networking & Coffee	1:30pm	Robin Shaw Manager SISA (Self Insurers South Australia) How to successfully steer your organisation to workers compensation self insurance status. A practical "how to guide" for business and OHS leaders.
9:00am	Shane Bowering SHE Manager SA / Broken Hill Cavpower Pty Ltd Drug and alcohol programs in the workplace. Are companies stepping over the moral boundary? How to implement a Drug and Alcohol program and 'winning' over the business to engage the practice. Are employees assistance programs effective?	2:15pm	Gary McMullen Director - Strategy, Workplace Risk Practice Willis Group From 1 July 2012, WorkCover SA have introduced a new approach to employer payments. The changes are influenced in the main by the NSW system and impacts on all medium to large employers. What is an Experience Rating System and how can employers reduce premiums through better safety and rehabilitation? What is a Retro-Paid loss Model and why is viewed by many employers as a far better strategy than Self Insurance? What are the risks and opportunities to the Retro-Paid loss Model?
9:45am	Tom Martin Special Counsel Minter Ellison Lawyers Legislative of drug and alcohol programs: what you need to know through recent cases and findings. Employers check to ensure that they are compliant?	3:00pm	Afternoon Tea
10:30am	Morning Tea	3:30pm	Panel Session Gary McMullen: Willis Group Ian Hutchison: Insite injury Management Group TBA Is Self Insurance or the Retro-Paid loss Model the best strategy for Large employers? The arguments for/against?
11:00am	Steve Korkoneas National Operations and Technical Manager Medvet Laboratories Drug and alcohol testing, results and findings. The science behind the testing. Ensuring that you meet Australian Standard requirements.	4:15pm	Ian Hutchison Co Principle Consultant/Ops Mgr Insite Injury Management Group How an organisation can impact the return to work of its employees. Thinking outside the square can promote a win/win situation. The role of a rehabilitation providers and KPI's to manage the relationship. How taking an interest in wellness and wellbeing can positively impact the bottom line.
11:45am	Panel Session Shane Bowering - Cavpower Pty Ltd Tom Martin - Minter Ellison Lawyers Steve Korkoneas - Medvet Laboratories To introduce drug and alcohol programs and testing or not? Is the introduction of drug and alcohol programs taking the moral high road and removing employee's rights?	5:00pm	Close for DAY 2
12:30pm	Lunch & Networking		

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Speaker Profiles



KEY NOTE SPEAKER

Sean Richter

Barrister

Mitchell Chambers—Adelaide

Sean practises as a barrister from Mitchell Chambers in Adelaide. He was called to the Bar in 2002. His current areas of practise include Industrial Law, Criminal Law and Workers Compensation.

Sean has extensive experience in the Coroners Court, where he has acted for members of the South Australian Police, Country Fire Service and various other employer organisations.

He is a regular presenter at the Law Society Graduate Diploma in Legal Practise Course in the Industrial and Criminal Law units.

Previously Sean was a barrister with Kingston Chambers and a solicitor with Minter Ellison Lawyers in the Industrial, Workers Compensation and Insurance team.

Sean served as a member of the South Australian Police from 1981 to 1999, and an industrial officer at the Police Association of South Australia from 1999 to 2001.



Tom Martin

Special Counsel

Minter Ellison Lawyers

Tom Martin specialises in industrial, employment, occupational health and safety, and discrimination law. His work covers the full range of workplace issues, from the initial contract of employment through to termination.

He has appeared as counsel in a range of courts and tribunals on diverse employment, workplace relations, and occupational health and safety matters.

Tom has a special focus on OHS law, providing clients with comprehensive OH&S advice and representation throughout this important area of corporate governance. His work includes compliance and strategic advice, policy and procedure review, critical incident response, and the defence of prosecutions for both corporations and company officers.



Theresa Hines

Managing Director

Employer Global Solutions Pty Ltd

Theresa, a 2011 Finalist in the Telstra Business Women's Awards (SA) has extensive experience in Occupational Health and Safety and Human Resources and has managed a team responsible for the management of factory closures, significant redundancy and outplacement programs, in numerous industrial agreement negotiations, self insurance accreditation, Workers Compensation savings of over 8 million dollars and significant reductions in injuries and claims. She has Tertiary qualifications in Business and Management and Post Graduate qualifications in Occupational Health and Safety.

Theresa is the Managing Director of Employer Global Solutions a business which supports organisations with their Work Health and Safety, Human Resources and Industrial relations needs. In addition, she is on the South Australian Governments Industrial Relations Advisory Board as well as the Australian Industry Group SA Safety Board.



Ian Hutchinson

Operations Manager

Insite Injury Management Group

Ian has a wealth of experience having worked in Injury Management for 25 years. He identifies successful approaches and strategies that maximise outcomes.

Ian is the Operations Manager of Insite Injury Management Group and has overseen their expansion into NSW. The Insite model has resulted in consistently higher than the industry average RTW over a 10 year period. These results and the approach adopted, culminated in Insite being awarded the "Rehabilitation Provider of the Year" by Workcover SA in 2009 and 2010. Ian has Bachelors Degree in Social Work and a Masters Degree in Business Administration.

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Speaker Profiles



Robin Shaw Manager, Self Insurers of SA Inc

Chair, National Council of Self Insurers

Commenced at SISA in October 2006, elected Chair of the NCSI in May 2007.

Robin has 20 years experience in statutory insurance management, including 12 years with WorkCover SA and 2 years in a senior role with the Motor Accident Commission. He has extensive experience in: Personal injury management in both no-fault and common law environments, Compensation scheme design, Self-insurance, Design & management of performance indicators, reporting systems & data analysis, Design & management of audit programs, Workers compensation, OH&S and civil liability legislation and policy, Internal audit, risk management & disaster recovery programs, Reinsurance, Relationships with authorities, professions and stakeholders. Robin holds a Professional Certificate in Management from Adelaide University and a Bachelor of Arts from Flinders University. He also holds vocational qualifications in OH&S, claims administration, rehabilitation and training & assessment. Robin is a former member of the South Australian Workers Rehabilitation & Compensation Advisory Committee and is a current member of the Medical Panels Selection Committee and the Safe Work Australia advisory groups on self insurance and permanent impairment.



Gary McMullen

Director-Strategy, Workplace Risk Practice

Willis Group

Gary, a Harvard graduate has over 15 years experience and is an expert in the field of Workers Compensation, leading the Willis Workplace Risk Practice nationally, including Self Insurance. Prior to joining Willis, Gary led Linfox to self insure under the Comcare scheme and introduced a best practice Claims & RTW Model to support their move to Self Insurance. His experience extends to developing and executing the Linfox 'Vision Zero' Safety strategy across the AP region. More recently Gary has advised a number of large organisations in participating in the Retro-Paid loss (RPL) Model in both NSW & SA, with Willis recently supporting two successful RPL applications in SA from 1 July 2012. Gary's clients have included BHP Billiton, Newcrest Mining, Goodstart Early Learning, Lion Nathan, Sodexo, Sarah Group, Downer EDI, QR National, ISS and many other large organisations across Australia. Gary has extensive formal qualifications including Masters of Enterprise (Melbourne University), Harvard Business School Graduate, Masters of Management (Norwegian Business School) and Graduate Certificates in Business and Finance.



Stephen Thomas

Senior Consultant: OHSW&IM Services

Course Coordinator Graduate OHS Program: University of South Australia

Stephen is a Career OHS&E Professional with 25 years experience in a wide range of industry sectors including, state and local, aviation, tertiary education, large event management and defence manufacturing. He holds qualifications in science and post graduate social science, education and OHS. He is a Chartered Fellow of the Safety Institute of Australia, Chartered Fellow of the Institution of Occupational Safety and Health (UK), Specialist Fellow of the International Institute of Risk & Safety Management and Fellow of the Risk Management Institute of Australasia. Stephen is a Director of the Safety Institute of Australia. He is a member of the Self Insurers of SA Executive Committee. He is particularly interested in emerging OHS issues and is very passionate about and committed to raising the profile of the Safety Profession. He actively advocates for increasing the influence the profession has with OHS Regulatory Authorities as well as with senior executives and boards of directors. He is currently Senior OHSW Consultant at the University of South Australia.

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Speaker Profiles



Andrea Madeley

President / Founder:

VOID (Voice of Industrial Death)

Andrea Madeley faced a lasting sorrow the day her son Daniel, a 1st Year Apprentice Toolmaker, was pulled into a horizontal boring machine on June 5th 2004. The haunting truth of just how preventable her son's death inspired the founding of VOID (Voice of Industrial Death) in May 2006. VOID advocates and supports families impacted by workplace fatalities and offers an insight into the grief and complexities that so often follow these tragic events. REFLECTIONS is a presentation that looks at the aftermath of a serious workplace incident. The presentation is raw and confronting with an aim to drive the focus toward what is really at stake - a real life nightmare just waiting to jolt into another family's life.



Steve Korkoneas

National Operations and Technical Manager;

Medvet Laboratories

Steve provides our forum with a great deal of expertise in the science behind drug and alcohol programs, testing regimes and meeting AS/NZS 4308. Currently National Operations and Technical Manager for Medvet Laboratories, Steve initially joined Medvet in early 2007 as the National Drug Testing Manager. From 2001 to 2007 he was Head of Toxicology at Dorevitch Pathology's main Victorian Laboratory. Steve was a Senior Analytical Chemist at Racing Analytical Services from 1987 to 2001. Professional Qualifications include a Bachelor of Science (Monash University) Chem/Phar 1988, Grad Dip Analytical Chemistry (RMIT) 1999, Grade IV Cert if Applied Science (Forensics), (Swinburne University of Technology TAFE Division) 2002. Steve is a member of the Royal Australian Chemical Institute (RACI), the Australian and New Zealand Forensic Science Society, International Association of Forensic Toxicologists, Forensic and Clinical Toxicology Association as well as Chairperson of the Working Drug Group RCAP – QAP (2004/05).



Shane Bowering

SHEQ Manager SA/NT

Cavpower Pty Ltd

Shane Bowering has significant experience in Occupational Health and Safety Management within manufacturing and FMCG having worked with National and International companies such as Electrolux Home Products, Goodman and Fielder and many other iconic companies.

Shane is an experienced operations manager in addition to WHS and Quality which reinforces his credibility with the operations of any organisation.

Shane is currently the SHEQ Manager with Cavpower and is responsible for the SA/NT.

Shane is married to Christine and in his spare time is both an avid golfer and a self proclaimed critic of Adelaide's fine restaurants.



Ken Malcolm

Chief Operating Officer:

Safety and More Pty Ltd

Ken completed a Masters in Safety Science (OHS) UNSW. He has consulted since 2004 and commenced work with McCain Foods (Fries Plant), Ballarat in 2007. McCain foods recorded spectacular improvements in safety performance during this time; reducing recorded injury incidents and severity by over 70% (07-09). Ken started his own consultancy, U-Comply Safety, in 2010. He is passionate about his work as a Safety Consultant and inspiring positive safety culture in workplaces. Ken's Masters project was looking at Groupthink within a safety context and he became fascinated by the group decision making process. He spent two years investigating the impacts Groupthink can have on safety. James Hardie Industries was a focus for this study, as were the New Zealand Conservation Department and various Federal Government decisions including the intervention in Northern Territory. Ken is married to Elfleda and has five adult children.

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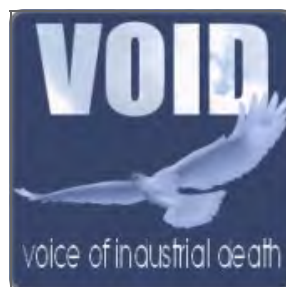
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